

STEVE MILOVICH



Steve is an accomplished business and senior human resources executive with a track record of successfully working with leadership teams to drive business results in diverse industries and global business environments – including highly regarded blue chip companies, startups, and a turnaround. He has held executive positions with some of the world’s most successful and iconic companies, including The Walt Disney Company, PepsiCo, and Honeywell. He is a highly effective and trusted partner to senior executives and others and is known for bringing creative and practical solutions to both the strategic and the operating human resources challenges facing an organization.

After a distinguished corporate career, Steve retired from Disney to begin his second career as a business school professor, human capital consultant and executive coach in 2018. He is now primarily focused on developing the talent and potential of the next generation of business leaders and working with leadership teams to achieve their strategic goals. He is currently President of Milovich Partners, a strategic human capital consulting, advisory, and executive coaching company. He is also a Strategic Advisor for The Boston Consulting Group, an Executive in Residence and Senior Lecturer in The Huntsman School of Business at Utah State University, and a member of the leadership team and faculty of The Hudson Institute of Coaching.

He has served as a coach and mentor to numerous executives in the U.S, Asia and Europe, helping them improve both their personal and their organization’s effectiveness. Throughout his career, Steve has also developed and conducted a variety of organization and executive development workshops.

Prior to beginning his second career, Steve held several top executive human resource positions with The Walt Disney Company. He initially served as Senior Vice President of Corporate Human Resources, Organization and Leadership Development with global responsibility for all leadership and employee development, the HR aspects of acquisitions and JVs, organization development, talent planning, employee communications, talent acquisition, and The Disney University. He later assumed the position of Senior Vice President, Global Human Resources, Talent and Workforce Diversity for Disney | ABC Television, with responsibility for all aspects of human resources and executive compensation for the entertainment, news and kids’ networks, channels, studios, and owned television and radio stations. Steve also served as a strategic advisor for the joint ventures with A+E Networks and Hulu. He led numerous initiatives that increased the engagement, diversity and efficiency of the organization and its workforce, as well as the attraction, development, and retention of talent.

Steve also was the founding leader of The Walt Disney Company’s employee digital and social media group, which drove the development of digital and social media strategy, products, and tools to increase the engagement, collaboration, and connectedness of employees while reinforcing – and advancing – the Disney culture.

Before joining The Walt Disney Company, Steve held a number of other executive human resources positions, including: SVP Human Capital and CHRO, Walker Digital; Vice President Global Human Resources and Communications, Honeywell; SVP Human Resources and CHRO Broadway/Macy’s; and Director Education and Executive Development, PepsiCo. He began his career at United States Steel Corporation, holding management positions in employee and labor relations.

Steve’s expertise includes organization and human resources strategy, leading change, organization development, workforce of the future, leadership development, executive coaching and talent acquisition.

Steve is a member of the Board of Directors at the Institute of the Future in Palo Alto, Calif. He is also a member of the advisory boards for two startup companies: Clear Force and Flerish. Steve sits on the Corporate Advisory Board of the University of Southern California’s Marshall School of Business and is an emeritus advisory board member of the USC Center for Effective Organizations. He is also a member of the National Advisory Board for the Jon M. Huntsman School of Business at Utah State University.

Steve earned a bachelor’s degree in economics from the Jon M. Huntsman School of Business at Utah State University and the Presidents and Key Executives MBA from Graziadio School of Business and Management at Pepperdine University. He also holds coaching certifications from both The Hudson Institute and The International Coaching Federation.

